THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 ND 08:10:51 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES 120 THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Cedar Rapids Community School District, Public Employer,))) BU-0120
and)
Service Employees International Union, Local 199, Certified Employee Organization.)) Support Bargaining Unit)

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Service Employees International Union, Local 199 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Service Employees International Union, Local 199 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Cedar Rapids Community School

District:

INCLUDED: All Secretarial and clerical employees of the Cedar Rapids

Community School District except those specifically excluded

below.

EXCLUDED: Secretary to the Superintendent, Secretaries to the Executive

Directors, Secretary to Director-Finance, Secretary to the Board of Education Secretary, Secretarial and Clerical employees in the Human Resources Department, Teacher Associates, and all other persons excluded in Section 20.4

"Exclusions," the Code of Iowa.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

and

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOA IN THE MATTER OF: CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT, Public Employer, CASE NO. 61 SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 150, Certified Employee

AMENDMENT OF CERTIFICATION

Organization/Petitioner.

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS THEREFORE ORDERED that the certification of Service Employees International Union, Local 150, issued in Case No. 1011 and amended in Case Nos. 1960, 4879, 5109 and 5317, is amended to read as follows:

Service Employees International Union, Local #199

DATED at Des Moines, Iowa this 6th day of March, 2000.

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard P. Moore

Richard P. Moore, Chair

cc: Matthew Glasson Greq Reed

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BEFORE THE PUBLIC EMPLOYMENT	RELATIONS	BOARD	111	S. J. S.	
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT, Public Employer,)			2 com	## ## ## **
and) CASE	NO.	5317	17	
CEDAR RAPIDS ASSOCIATION OF EDUCATIONAL OFFICE PROFESSIONALS, Certified Employee Organization.)))			\(\rangle\)	

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS THEREFORE ORDERED that the certification of Cedar Rapids Association of Educational Office Professionals, issued in Case No. 1011 and amended in Case Nos. 1960, 4879 and 5109, is amended to read as follows:

Service Employees International Union, Local 150

DATED at Des Moines, Iowa this ______ day of June, 1995.

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard R. Ramsey, Chairman

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEDAR RAPIDS COMMUNITY SCHOOL) DISTRICT, Public Employer,	94 APR 26 AM II 00
and	PUBLIC EMPLOYMENT CASE NELA中のNS BOARD
CEDAR RAPIDS ASSOCIATION OF DUCATIONAL OFFICE PROFESSIONALS, Petitioner.	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1993) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1011, and the certification of Cedar Rapids Association of Educational Office Professionals is amended to read as follows:

INCLUDED: All Secretarial and clerical employees of the Cedar Rapids Community School District except those specifically excluded below.

EXCLUDED: Secretary to the Superintendent, Secretaries to the Executive Directors, Secretary to Director-Finance, Secretary to the Board of Education Secretary, Secretarial and Clerical employees in the Human Resources Department, Teacher Associates, and all other persons excluded in Section 20.4 "Exclusions," the <u>Code of Iowa</u>.

DATED at Des Moines, Iowa this 26th day of May, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

cc: Matt Glasson



BEFORE THE PUBLIC EMPLOYMENT RELATIONS 3BOARD 8 MIN 27

CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
Public Employer,

and

CEDAR RAPIDS ASSOCIATION OF EDUCATIONAL
OFFICE PROFESSIONALS,
Certified Employee Organization.

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the certification of Cedar Rapids Association of Educational Office Personnel, issued in Case No. 1011 and amended in Case No. 1960, be and hereby is amended to read as follows:

CEDAR RAPIDS ASSOCIATION OF EDUCATIONAL OFFICE PROFESSIONALS DATED at Des Moines, Iowa this 8th day of March 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard R. Ramsey, Chairman

cc: Norma J. Chiaramote
Julia Campbell

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,

PUBLIC EMPLOYER

AND

*CEDAR RAPIDS ASSOCIATION EDUCATIONAL OFFICE PERSONNEL,

CERTIFIED EMPLOYEE ORGANIZATION

CASE NO. 1960

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a stipulation of amendment of certification.

Said stipulation having been tentatively approved and posted in conformance with the Board's Rules and Regulations, no objections having been filed thereto and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the certification of *Cedar Rapids
Association Educational Secretaries be amended to Cedar Rapids Association Educational Office Personnel.

DATED at Des Moines, Iowa this 2nd day of June, 1981.

PUBLIC EMPLOYMENT RELATIONS BOARD

OHN R. LOTHL, BOARD MEMBER

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CEDAR RAPIDS COMMUNITY SCHOOLS,

Public Employer

CASE NO. 1011

and

CEDAR RAPIDS ASSOCIATION OF EDUCATIONAL SECRETARIES,

Petitioner

ORDER OF CERTIFICATION

NOW, on this 1st day of December, 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for CEDAR RAPIDS ASSOCIATION OF EDUCATIONAL SECRETARIES an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder;

IT IS HEREBY ORDERED that CEDAR RAPIDS ASSN. OF EDUCATIONAL SECRETAR-IES should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of CEDAR RAPIDS COMMUNITY SCHOOLS a public employer, in the following bargaining unit:

INCLUDED: All secretarial and clerical employees of the Cedar Rapids Community School District except those specifically excluded below.

EXCLUDED:

Secretary to the Superintendent, Secretaries to the Assistant Superintendents, Secretaries to the Executive Directors, Secretary to Director-Research and Evaluation, Secretary to Director-Finance, Secretary to the Board of Education Secretary, Secretary to the Administrative Assistant-Labor Relations, Secretarial and Clerical employees in the Personnel Department, Teacher Aides and Associates, all other school district employees, and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

JOHN R. LOIHL, BOARD MEMBER